Helion Group | Oradea

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Helion

2024

Helion Group | Oradea ESG report

Avg. reading time: **25 min**

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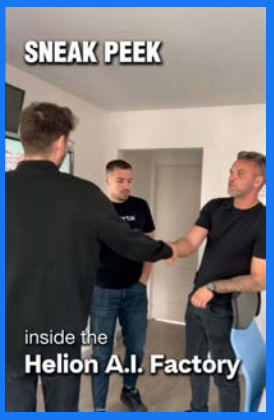
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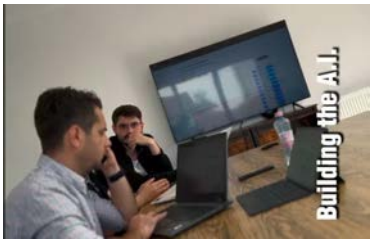
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01

Introduction

- About us
- Welcome message from CEO





Who we are

Helion Group | Oradea is a leading company in the field of AI, specializing in personalized ERP software solutions. We also provide corporate solutions for designing, installing, and maintaining data systems, security systems, and IoT. Our mission is to offer innovative and efficient technology solutions that empower businesses to thrive in the digital age.

Our values

Innovation

We continuously strive to innovate and develop cutting-edge technology solutions to meet the evolving needs of our clients.

Customer satisfaction

Customer satisfaction is at the core of our business, and we are committed to providing exceptional service and support to all our clients.

Social responsibility

We are dedicated to giving back to our community and supporting social causes that make a positive impact.

Sustainability

We prioritize sustainability in all our operations and work towards reducing our environmental footprint.

What people say about us

Excelent atunci când cauți servicii de supraveghere video și nu numai.
Echipe de profesioniști bine pregătiți și cu soluții prompte.
Recomand cu încredere!
Ovidiu Codoban, Director CEC Sucursala Bihor

Forte multumit de serviciile de care am beneficiat. Servicii de cea mai buna calitate, promptitudine și seriozitate, recomand cu placere Helion.
Florin Jurjiu, Ceo Evo Expert SRL

Firma de profesionisti, pentru profesionisti!
Sorin Bibartan, Ceo SH Medical

Firma serioasa. Intotdeauna livrare inainte de termen.
Mihai Cretu, Ceo Moka GSM

Dear audience,

Greetings from Helion Group | Oradea! We are thrilled to present our ESG report, showcasing our dedication to sustainability, social responsibility, and ethical business practices. As we look to the future, we remain committed to driving positive change in the industry and beyond.

Rareș George Codrean
CEO at Helion



02

Executive summary

- Key achievements
- Main challenges and milestones
- Future goals
- Overall ESG performance highlights



Key achievements

Innovative Solutions

Introduced innovative AI solutions that streamline business processes and enhance efficiency.

Community Outreach

Engaged in impactful community initiatives to support local organizations and social causes.

Client Satisfaction

Maintained high levels of customer satisfaction through personalized services and continuous support.

Strategic Partnerships

Forged strategic partnerships with key industry players to drive mutual growth and success.

Main challenges and milestones

AI Advancements | Market Expansion | Technology Awards

AI Advancements

Achieved significant milestones in AI research and development, positioning us as industry leaders.



AI Advancements | Market Expansion | Technology Awards

Market Expansion

Expanded our market presence and reached new client segments through targeted growth strategies.



AI Advancements | Market Expansion | Technology Awards

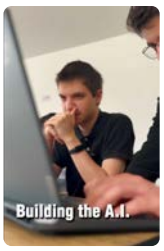
Technology Awards

Received prestigious technology awards for our innovative solutions and commitment to excellence.



Future goals

- Expand market reach through strategic partnerships.
- Enhance sustainability practices in our operations.
- Drive innovation through continuous research and development.
- Increase community impact through social responsibility initiatives.



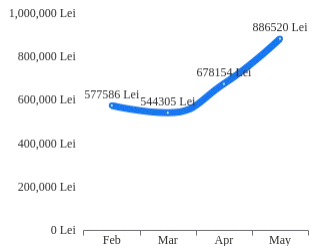
Overall ESG performance highlights

In the past year, Helion Group | Oradea has achieved remarkable success in driving innovation, enhancing customer satisfaction, and making a positive impact on society. We are proud of our achievements and remain committed to upholding the highest standards of ESG principles.

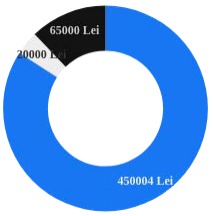
TOTAL REVENUE

The total budget for the project is 9.840.000 RON, which will be used to cover all expenses and ensure its successful completion.

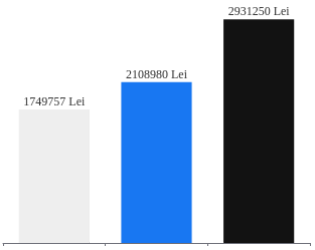
2.143k



Gross revenue per month



Operational costs



Quarterly gross revenue

03

Environmental performance

- Carbon footprint and emissions reduction efforts
- Resource management (water, energy, waste)
- Initiatives to mitigate environmental impact



100%

Of our cars have Euro 6 emissions.

45%

From of the total electrical energy from our Stei Offices are produces from Green Energy (photovoltaic panels).

1,000 Trees

Planted in the last two years.

Carbon footprint and emissions reduction efforts

We give special attention to the Environment an our Planet.
In the last 2 years Helion Group has donated over 50.000 Lei to NGOs like Lions Club International or Greenpeace International, or national enviromentall NGOs like Asociatia Principele Nicolae.
We have volunteered over 1.000 hours in NGOs and we have planted over 1.000 trees (around 500 each year).

Lorem ipsum doWe prioritize the well-being of our environment and planet, devoting our full attention to their preservation. lor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.









Resource management (water, energy, waste)

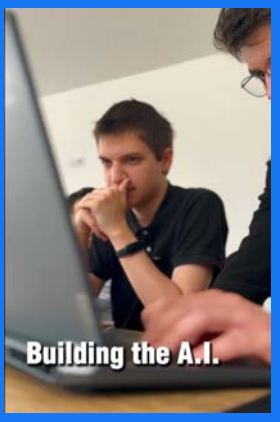
Helion is a Certified ISO 14001 (Environmental Sustainability) Company since 2013.
We have Water Reduction System installed, Waste Management System according to the ISO 14001 Certification and annually reevaluation.

All our IT equipments and Servers are at least A Energy Labeld.

04

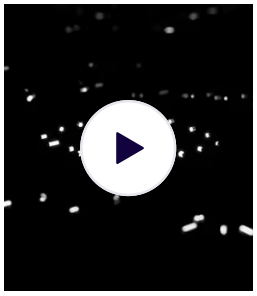
Social performance

- Diversity and inclusion efforts
- Employee health and safety programs
- Community engagement and philanthropy



Diversity and inclusion efforts

Angajati de alta cetatenie (sau dubla cetatenie)	Angajati din categorii defavorizate	Proaspat absolventi de facultate
30%	35%	12%





Employee health and safety programs

HELION is a Certified ISO 18001 Company since 2018.

ISO 18001 is the international standard for health and safety management systems. ISO 18001 status is awarded by UKAS-accredited bodies to organisations who successfully implement health and safety management systems that meet the requirements of the standard.

Annual reevaluation systems are active according to the ISO 18001 Certification.

Community engagement and philanthropy

Crosul Inima de leu

Cu ocazia Zilei Mondiale a Inimii care se sărbătorește la data de 29 septembrie, Lions Club Oradea în parteneriat cu Lions 22 Oradea, Lions Club Aleșd, Leo Black Eagle Oradea, Colegiul Medicilor Bihor și DJST Bihor a organizat Crosul “Inimă de Leu”, o întrecere la care au participat aproximativ 250 de iubitori ai sportului, care au primit tricouri și medalii.

Crosul “Inimă de Leu” este o competiție sportivă inițiată de către reputatul cardiolog orădean prof. univ. dr. Mircea Popescu și are drept scop conștientizarea în rândul populației a importanței pe care o are mișcarea pentru sănătate.



02 Plantari anule de copaci in padurile din jurul Oradiei incepand din anul 2013

Astăzi, Cluburile Lions din Oradea, au organizat o acțiune de plantare a copacilor în colaborare compania Helion si impreuna cu elevii de la diferite licee si scoli din Oradea, și alți voluntari prietenoși.

Împreună, acești oameni au făcut un pas important spre protejarea mediului înconjurător și îmbunătățirea calității aerului.

Ei au făcut un gest pozitiv pentru comunitatea lor și au demonstrat că fiecare dintre noi poate face ceva pentru a proteja mediul înconjurător.

Acțiunile de acest gen nu numai că aduc beneficii pe termen lung pentru mediul înconjurător, dar și promovează valorile precum solidaritatea și implicarea civică.

Implicarea societății în plantarea copacilor poate ajuta la îmbunătățirea calității mediului și la crearea unui viitor mai sănătos pentru noi toți. Este important ca fiecare dintre noi să facem efortul să ne implicăm în astfel de proiecte, astfel încât să putem construi un viitor sustenabil pentru generațiile viitoare.



03 Istoria Monarhiei cu Principele Nicolae

La finalul lunii mai, Principele Nicolae al Romaniei a fost oaspetele Municipiului Oradea și a participat la evenimente cu scop educațional atât pentru elevii școlilor și colegiilor din oraș, cât și pentru locuitorii Municipiului.

Pentru o zi, ne-am aflat în mijlocul elevilor și al cadrelor didactice ale Colegiului Național Mihai Eminescu și Colegiului Național Emanoil Gojdu, două dintre cele mai prestigioase instituții de învățământ din oraș. Cu acest prilej, în cadrul Proiectului Istoria Regalității în școli, elevii și cadrele didactice au avut posibilitatea de a afla date inedite despre Instituția Monarhică din România.



04 Make IT in Oradea

Make IT in Oradea is a non-profit initiative developed by a couple of tech local companies with tech and IT profiles and the local administration.

Our purpose is simple and clear: boost, develop, and promote local IT&C talent and creative startups.

Helion is a Founding Member of Make IT in Oradea



05

Governance practices

- Board structure and composition
- Executive compensation transparency
- Ethics and compliance measures



Board structure and composition



Rares CODREAN

Director General



Florentina GALAMBOS

Director Vanzari



Cristian PETRILA

Director Tehnic



Cosmin SCRIDON

Director Operational



Valentina MOT

Director Economic

06

Key Performance Indicators (KPIs)

- Environmental KPIs
- Social KPIs
- Governance KPIs
- Goals and progress over time



Environmental KPIs

Cars with Euro 6 and / or EV

100%

Percent of the total electrical energy used by Helion will be produces from Green Energy.

11%

Numbers of Trees planted every year

500

Social KPIs

35%

Angajati din categorii defavorizate

30%

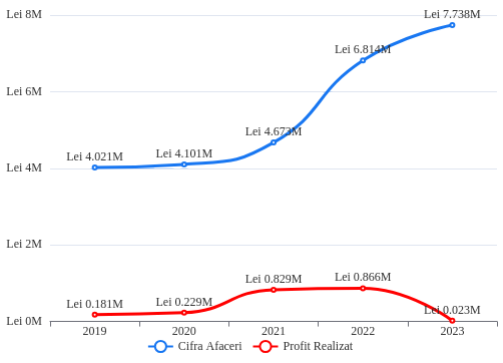
Angajati de alta cetatenie (sau dubla cetatenie).

12%

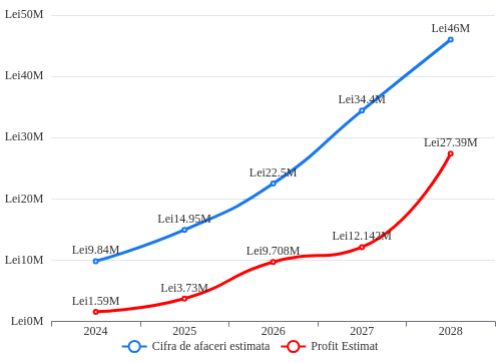
Proaspat absolventi de facultate

Governance KPIs

Cifra de afaceri realizata 2019-2023



Cifra de afaceri estimata 2024-2029



07

Stakeholder engagement

- Engagement with investors, employees, customers, communities, etc.
- Feedback mechanisms and responsiveness



Engagement with investors, employees, customers, communities, etc.

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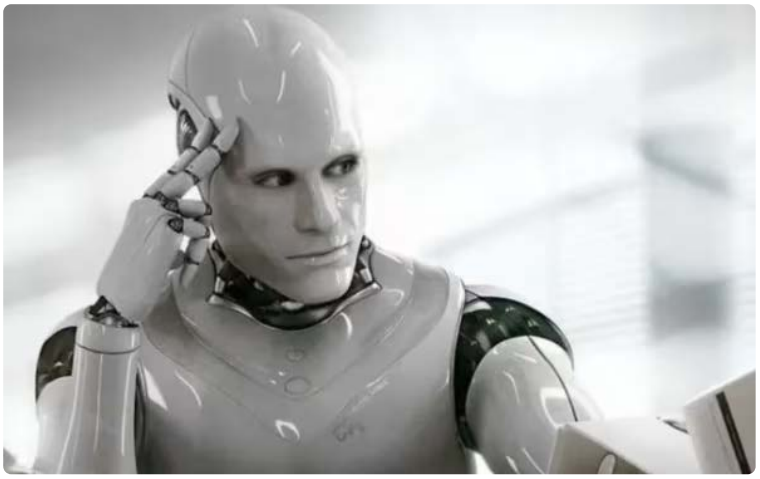
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08

Conclusion

- Recap of our commitment to ESG principles
- Closing message to stakeholders



Closing message



Dear audience,

As we conclude this report, we would like to express our gratitude to all our partners for their ongoing support and collaboration. If you have any further questions or feedback, please feel free to reach out to us. Thank you for taking the time to engage with our ESG initiatives.

Rareș George CODREAN
CEO at Helion

Thank you.

Together, let us look forward to a future filled with innovation, sustainability, and positive change for our shared world.

Helion

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